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THIS WEEK'S FEATURES

CHEMICALS & PETROCHEMICALS
34

AGRICULTURAL ENGINEERING,
IRRIGATION & PLANT PROPAGATION
42

FURNACES, KILNS, OVENS & DRYERS
48

WOMEN IN MINING
52

SOLAR CITY

Big solar installation epitomises
Sun City's ongoing efforts
to remain relevant

18

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Special Economic Zone

Turn to page 26

Tshepa Basadi

Dianah Nomadlozi Motlou

Position: PMO Superintendent

Main activity: Tshepa Basadi is a consulting, engineering, operational readiness and project management organisation in the mining industry.

Date and place of birth: 30 July 1980, at Bethal Farms, Mpumalanga.

Education: BSc Mechanical Engineering Degree, University of Cape Town. Advanced and Postgraduate Diplomas in Project Management, Cranefield College

Management style: Situational leadership

Personal best achievement: Receiving a special award for 'Resilience Leadership' in the category of 'Women Leadership' in 2016, for turning around the contractors performance to meet overall project objectives.

The person you would most like to meet: Oprah Winfrey

Philosophy of life: Deliver on what is expected all the time, and the rewards will follow.

Message for other women leaders in the South African business community: Women have always been natural leaders. It is time to step forward, harness our natural talents and seize opportunities.



Nomusa Kumalo

Position: Project Manager

Date and place of birth: 27 June 1987, in Soweto.

Education: Industrial Engineer

Management style: Servant leadership style - I find this approach promotes accountability, builds trust and creates a supportive environment.

Personal best achievement: I led the installation of cutting-edge slope stability monitoring systems in open-cast mining, setting a benchmark practice. I directed the redesign of supply infrastructure, transforming the mine into a first-world environment with improved efficiency and cost savings.

The person you would most like to meet: My favourite author, Robin Sharma.

Philosophy of life: Keep it simple, take your time to prepare yourself for the task and time ahead of you, visualise and manifest your execution strategy and goal, then commit to an excellent shot.

Message for other women leaders in the South African business community: We exist in an exciting yet challenging time, that requires more of women than any other preceding time. The onus is on us to harness the power of technology to make our lives more efficient, utilise our skills aggressively, while taking time to sharpen our tools of the trade. As women we have always had the innate ability to identify and capture opportunities in our immediate space to thrive. We have a strong ability to carry our families with grace through perilous times. Therefore, I urge you not just to endure these tough times but to mine them for every possible opportunity.



Sivuyisiwe Magadlela

Position: Project Manager

Date and place of birth: 10 January 1979, in East London, Eastern Cape.

Education: National Diploma - Electrical Engineering, B-Tech - Project Management

Management style: I have a democratic management style.

Personal best achievement: I was awarded South African Senior and Protea Colours in kickboxing, and was officially appointed by the South African Sports Confederation and Olympic Committee to manage and lead the national team to the 2024 World Championship in Hungary.

The person you would most like to meet: ArcelorMittal's Nonkululeko Nyembezi-Heita.

Philosophy of life: Gratitude is the key to happiness and no season is permanent.

Message for other women leaders in the South African business community: My message to women leaders is to remember we are architects of change and unstoppable when united. Foster a spirit of sisterhood, as support and networking create a healthy space for collaboration and success. Never let your environment make you forget your true identity or induce self-doubt. Embrace constructive criticism and strive for continuous growth.

Siphokazi Garane

Position: Construction Manager

Date and place of birth: 15 November 1988, in the Eastern Cape.

Education: I have an NDip Civil Engineering and Higher Certificate in Project Management. I am also part of different bodies in the engineering space.

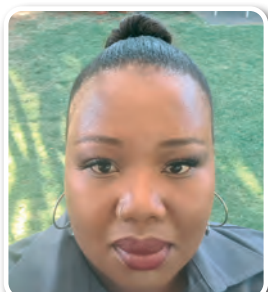
Management style: I find myself relying on the laissez-faire approach with development, mentoring and guiding, but still ensuring that the SMME's, I work with, maintain accountability for their businesses and their growth trajectory.

Personal best achievement: Being a Women in Mining mentor. It is continuously rewarding to watch young women of colour breakdown barriers and become leaders.

The person you would most like to meet: Indra Nooyi

Philosophy of life: "Always be yourself, if you have done the work the world will always adjust and what is meant to find you, will find you."

Message for other women leaders in the South African business community: Women are the eighth wonder of the world. The world may stretch and bend them, yet they never break. They continuously achieve beyond any expectations.



www.tshepabasadi.co.za